



Coronavirus (COVID-19) and CMASS Business Update

30th March 2020

In these most difficult of circumstances, CMASS are committed to the health and wellbeing of our employees and their families. During the Covid-19 outbreak, we continue to maintain production continuity for our customers and particularly those who have a requirement to continue to operate.

CMASS are critical electronics suppliers to a number of companies in the health, power management and communication sectors. CMASS are continuing to operate our plant to support our clients and their business.

Our staff are adhering to strict health and safety guidelines in accordance with advice supplied by the HPA – Health Protection Agency.

We have made changes within our organisation to maintain the safeguarding of our employees and their families;

- face to face meetings have been replaced with telephone conferencing
- staff where possible are working from home
- visitors are no longer permitted on site
- additional protection has been put in place for high-risk employees, including those who are pregnant, aged 70 or over and employees who have long term health conditions. We are advising all high-risk employees to self-isolated
- our managers have been briefed on how to spot the symptoms of coronavirus and are clear on the steps they should take
- ensuring our manufacturing sites are clean and ensuring our employees continue best practice in this area.
- employees are following the safe distance guidelines within the work environment
- a communications team has been created to ensure that everyone is updated on the ever changing situation to ensure that mitigating actions are undertaken to reduce risks in the workplace.

We would like to assure you that CMASS are taking steps to keep our production site safe, and to thank you for your continued support through these difficult times.

Regards,
Thomas Thompson

Chief Executive Officer